



Bastrop County Job Posting

804 Pecan Street, Bastrop TX 78602

(512) 581-7120

An Equal Opportunity Employer

Title: IT Support Services Technician	Opening Date: March 11th, 2026	Application Deadline: Open until filled	Job #: 260302
Department: Information Technology	Starting Salary: \$25.79 - \$27.79/hr	Location: Bastrop, TX	Travel: Moderate

INTERNAL AND EXTERNAL JOB POSTING

Brief Job Description: Under the direct supervision of the Information Technologies Director, this position performs support services on IT infrastructure components including computer hardware, software, networking, and telecommunications equipment. Routine tasks include diagnosing and correcting problems associated with hardware, software, networking, and telecommunications equipment located throughout Bastrop County. Additional responsibilities include monitoring and analysis of existing hardware and software, personal hands-on help at the desktop level and actively resolving end user helpdesk requests. Problem resolution techniques may involve the use of helpdesk support and diagnostic applications. The employee will work under general supervision with some latitude for the use of initiative and independent judgment. Maintains effective working relations with County Officials, Department Heads, staff and the general public. Maintains confidentiality of the department at all times.

Knowledge, Skills and Abilities: Advanced principles and practices of network design and configuration. IT infrastructure components including computer hardware, security software, and telecommunications equipment. Read and understand technical manuals, procedural documentation, and OEM guides, while effectively recognizing, analyzing, and resolving network and system issues. Proficiency with personal computer systems and software, including Microsoft operating systems, is required. Function independently, exercise good judgment, manage multiple projects, and meet deadlines.

Minimum Qualifications: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily, have a high school diploma or equivalent, and a valid Texas Driver's license (or a valid out of state Driver's license with the ability to obtain a TXDL within 90 days). The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Bastrop County does not discriminate on the basis of race, color, age, national origin, sex, religion or disability in employment or in its activities.

A Bastrop County Job Application is required and can be completed at:

[Bastrop County Employment Application](#)

Applications postmarked after the closing date will not be accepted. Unless otherwise indicated, regular attendance is an essential job requirement of all positions in the county. All positions requiring a degree and/or licensing require proof of degree and/or license. Your application for employment with Bastrop County may subject you to a criminal background check.

IMPORTANT NOTE TO ALL APPLICANTS: Only applicants scheduled for interviews will be contacted. If you are scheduled for an interview and require any reasonable accommodation in our interview process, please inform the hiring representative who calls you to schedule your interview. Whenever possible, please give the hiring representative sufficient time to consider and respond to your request. Thank you for considering employment with Bastrop County. This position has a six month eligibility list for qualified applicants. Visit our website at: <http://www.co.bastrop.tx.us/page/co.jobs>



BASTROP COUNTY, TEXAS Job Description

Job Title: IT Support Services Technician

Department: IT Department

FLSA Status: Non-Exempt

Reports To: Support Services Manager

SUMMARY: Under the direct supervision of the Information Technologies Director, this position performs support services on IT infrastructure components including computer hardware, software, networking, and telecommunications equipment. Routine tasks include diagnosing and correcting problems associated with hardware, software, networking, and telecommunications equipment located throughout Bastrop County. Additional responsibilities include monitoring and analysis of existing hardware and software, personal hands-on help at the desktop level and actively resolving end user helpdesk requests. Problem resolution techniques may involve the use of helpdesk support and diagnostic applications. The employee will work under general supervision with some latitude for the use of initiative and independent judgment. Maintains effective working relations with County Officials, Department Heads, staff and the general public. Maintains confidentiality of the department at all times.

SUPERVISION RECEIVED AND EXERCISED:

Receives supervision from the Information Technologies Director;

Exercises no supervision.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following:

1. Install, configure, test, maintain, monitor, and troubleshoot hardware, software, networking, and telecommunications systems; diagnose and resolve or escalate technical issues;
2. Respond to desktop support requests, provide technical assistance to users, and create clear, user-friendly documentation and communications regarding technology resources;
3. Monitor and analyze hardware/software performance, perform preventive maintenance, and prepare tests and applications to ensure system reliability;
4. Manage technology inventory; document equipment failures, repairs, installations, and removals accurately;
5. Develop and maintain logging/reporting procedures; compile performance data and generate statistical reports on desktop operations;
6. Collaborate with vendors and third party support; research, evaluate, and recommend technology products; assist in developing specifications and long-term planning for IT needs;
7. Provide accurate reports and information to officials, staff and the public; work cooperatively with team members and maintain confidentiality and professionalism;
8. Perform all other duties as assigned by Supervisor.

OTHER FUNCTIONS: Performs other job related duties as directed by supervisor(s). **Regular attendance is considered an Essential Function of this job.** **NOTE:** The essential functions describe the general nature and level of work being performed by employees holding this position. This is not intended to be a comprehensive listing of all duties and responsibilities required, nor are all duties listed necessarily performed by any one employee so classified.

MINIMUM QUALIFICATIONS: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily, have a high school diploma or equivalent, and a valid Texas Driver's license (or a valid out of state Driver's license with the ability to obtain a TXDL within 90 days). The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Knowledge of:

Advanced principles and practices of network design and configuration;
IT infrastructure components including computer hardware, software, security software, and telecommunications equipment;
Troubleshooting and problem resolution techniques;
Personal Computer skills and software, including Microsoft operating systems;
Principles and practices of program development and record keeping;
Professional Customer Service skills;
Proper English usage, spelling, grammar and punctuation;
Data entry and retrieval;
Standard office policies, procedures, and equipment;
Bastrop County policies and procedures.

Ability to:

Read and understand technical manuals, procedural documentation, and OEM guides;
Recognize, analyze, and resolve network problems;
Provide training on technology equipment and software to users in user-friendly language and format;
Quickly identify and learn appropriate software and hardware;
Function independently, exercise good judgment, manage multiple projects, and meet deadlines;
Demonstrate initiative and professionalism;
Adjust to frequently changing priorities;
Record and disseminate accurate information from telephone conversations and personal contact;
Be detail oriented, and have strong communication, interpersonal, problem solving, analytical, organizational, conflict resolution, and stress tolerance skills;
Communicate clearly and concisely, both verbally and in writing;
Understand and follow verbal and written instructions;
Complete routine business correspondence;
Effectively speak to small audiences to convey information;
Properly interpret, understand and make decisions in accordance with laws, regulations and policies;
Conduct business with the public in a professional, courteous manner;
Establish and maintain effective working relationships with those contacted in the course of the job;
Operate equipment required to perform essential job functions;
Work in a safety-conscious environment and to follow and promote good safety practices;
Handle exposure to potentially hostile individuals;
Maintain confidentiality of information encountered in work activities at all times.

Physical Demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential duties of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Maintain effective audio-visual discrimination and perception needed for:

Making observations, reading and writing, operating assigned equipment, and communicating with others; employee must have visual abilities including close vision, distance vision, depth perception, peripheral vision, and the ability to adjust focus.

Maintain physical condition needed to accomplish the performance of assigned duties and responsibilities, which may include:

Walking, sitting, or standing for long periods of time; lifting and carrying materials weighing up to 35 pounds such as computer equipment, files or stacks of records; occasional climbing, stooping, crawling, squatting, &/or kneeling.

Maintain mental capacity sufficient to accomplish the performance of assigned duties and responsibilities, which may include:

Handling stressful situations;
Interpreting laws and regulations;
Effective interaction and communication with others;
Preparing clear and concise reports;
Making sound decisions in a manner consistent with the essential job functions.

EXPERIENCE, EDUCATION, and LICENSING:

Any combination of experience and training that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

Experience:

Two (2) to three (3) years previous experience performing network troubleshooting and problem resolution, hardware and software monitoring, desktop and PC diagnostic work and a working knowledge of telecommunications equipment;

Completion of sixty (60) semester hours from an accredited college or university with major course work in computer science, management information systems, voice or data management experience or a related field is preferred; or an equivalent combination of education, training and experience.

Education:

High School diploma or equivalent.

Licensing:

SELECTION GUIDELINES:

Formal application; rating of education and experience; oral interview; reference and other background checks; job-related tests may be required.

Drug and Alcohol Testing:

This position is subject to random and/or reasonable suspicion and/or post-accident testing for drugs and alcohol in accordance with applicable federal and state laws and County policy.

Employment At-Will:

This job description does not constitute an employment agreement and is subject to change. Under no circumstance is this job description, or any part of it, to be construed as a contract of employment, either express or implied.

Employment is at-will and may be terminated at any time by either the employer or employee.